

INDIVIDUAL PROFESSIONAL DEVELOPMENT PLAN

USD 628 – Orion

Revised July 2020

Name _____ Location _____
Assignment _____ Educator ID# (from license) _____
Date Plan Submitted _____ Date Plan Approved _____

License Renewal Date ___/___/_____

Orion Vision – is to be the innovative leader in educational solutions.

Orion Mission – is to provide relevant, cost-effective solutions that inspire lifelong learning and strengthen communities.

Orion Core Values

- **Accountability** – We believe in responsible actions that influence the lives of our customers and fellow workers.
- **Integrity** – We believe in honesty, dependability, respect and consideration of others.
- **Leadership** – We believe in empowering people to make extraordinary things happen through progressive and innovative actions.
- **Service Excellence** – We believe in the commitment of each team member to contribute to the individual needs of our customers in a manner that exceeds their expectations.
- **Stewardship** – We believe in responsible planning and management of resources.

Listed below is my Individual Professional Development Plan. These goals focus on increasing my knowledge and teaching skills and are aimed at improving student performance.

Individual Goals for Professional Development Growth as measured through the Orion Evaluation System (Please use SMART goal format):

1. **Personal Goal tied to Vision/Mission:**

Specific Action:

Timeline:

Measurement:

2. **Personal Goal tied to one or more Core Values:**

Specific Action:

Timeline:

Measurement:

3. **Personal Professional Goal:**

Specific Action:

Timeline:

Measurement:

Applicant's Signature and Date _____

Supervisor's Signature and Date _____

PDC Chair's Signature and Date _____