

**GAAA Equal Employment Opportunity and Nondiscrimination GAAA**

The board shall hire all employees on the basis of ability and the service center's needs.

The service center is an equal opportunity employer and shall not discriminate in its employment practices and policies with respect to hiring, compensation, terms, conditions, or privileges of employment because of an individual's race, color, national origin, religion, sex, age, disability or genetic information. Discrimination on any of these characteristics will not be tolerated. The service center will make reasonable accommodations to applicants and employees who need them for medical or religious reasons, as required by law.

Inquiries regarding compliance may be directed to Compliance Coordinator, SC KS Ed Service Center #628, PO Box 160, Clearwater, KS 67026-0160, [compliancecoordinator@orioneducation.org](mailto:compliancecoordinator@orioneducation.org), (620) 584-3300, or to:

Equal Employment Opportunity Commission  
Gateway Tower 11  
400 State Ave., Suite 905  
Kansas City, KS 66101  
(913) 551-5655  
[kansascityintake@eeoc.gov](mailto:kansascityintake@eeoc.gov)

or

Kansas Human Rights Commission  
900 SW Jackson, Suite 568-S  
Topeka, KS 66612-1258  
(785) 296-3206  
[khrc@ks.gov](mailto:khrc@ks.gov)

or

United States Department of Education  
Office for Civil Rights  
One Petticoat Lane  
1010 Walnut Street, Suite 320  
Kansas City, Missouri 64106  
(816) 268-0550  
OCR.KansasCity@ed.gov

Approved: SCKESC Board of Directors 12/2008, 2/2016, 8/2020

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