

GAAB Complaints of Discrimination (See GAAC, GAACA and KN) GAAB

The service center is committed to maintaining a working and learning environment free from discrimination, insult, intimidation or harassment due to race, color, national origin, religion, sex, age, genetic information, or disability. Any incident of discrimination in any form shall promptly be reported to an employee's immediate supervisor, program director or the service center compliance coordinator for investigation and corrective action by the building or service center compliance officer. Any employee who engages in discriminatory conduct shall be subject to disciplinary action, up to and including termination.

Discrimination against any individual on the basis of race, color, national origin, sex, disability, age, genetic information, or religion in the admission or access to, or treatment or employment in the service center's programs and activities is prohibited. Compliance Coordinator, SC KS Ed Service Center #628, PO Box 160, Clearwater, KS 67026-0160, compliancecoordinator@orioneducation.org, (620) 584-3300, has been designated to coordinate compliance with nondiscrimination requirements contained in Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and The Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, the Personal Responsibility Work Opportunity Reconciliation Act of 1996, and the Food Stamp Act of 1977, as amended.

Complaints regarding alleged discrimination on the basis of sex, as prohibited by Title IX of the Education Amendments of the Education Amendments of 1972 and other federal and state laws regulating such discrimination and discriminatory harassment, shall be handled in accordance with the proce-

dures outlined in board policy GAAC and shall be directed to the Title IX Coordinator at (Title IX Coordinator, SC KS Ed Service Center #628, PO Box 160, Clearwater, KS, 67026, titleIXcoordinator@orioneducation.org, (620) 584-3300). More information may be obtained on discrimination on the basis of sex by contacting the Title IX Coordinator.

Complaints of discrimination should be addressed to an employee's supervisor or to the program director or the compliance coordinator. Complaints against the executive director should be addressed to the board of directors.

Unless otherwise provided herein, complaints of discrimination will be resolved using the service center's discrimination complaint procedures in policy KN.

The service center prohibits retaliation or discrimination against any person for opposing discrimination, including harassment; for participating in the complaint process; or making a complaint, testifying, assisting, or participating in any investigation, proceeding, or hearing.

Approved: SCKESC Board of Directors 12/2008, 10/2014, 2/2016, 5/2016,
8/2020