

GAR Communicable Diseases

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Whenever an employee has been diagnosed by a physician as having a communicable disease as defined in current regulation, the employee shall report the diagnosis and nature of the disease to the executive director so that a proper reporting may be made to the county or joint board of health as required by current law.

An employee afflicted with a communicable disease dangerous to the public health may be excluded from service center owned or operated property for the duration of the contagiousness in order to give maximum health protection to other service center employees and to students.

The employee shall be allowed to return to duty upon recovery from the illness, or when the employee is no longer contagious as authorized by the employee's physician or local health officer, or after the expiration of any period of isolation or quarantine.

The board reserves the right to require a written statement from the employee's physician or local health officer indicating that the employee is free from all symptoms of communicable disease.

If a service center employee has been diagnosed as having a communicable disease and the executive director has been notified by the employee, as provided in policy, the executive director shall determine whether a release shall be obtained from the employee's physician or local health officer before the employee returns to duty.

Decisions regarding the type of employment setting for an employee with a communicable disease shall be made by the executive director based upon consideration of the physical condition of the employee and the following factors:

- the nature of the risk;
- the duration of the risk;
- the severity of the risk; and
- the probability that the disease will be transmitted or cause harm to the employee or to others who will share the same setting.

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Decisions regarding the type of employment setting for an employee with a communicable disease shall be made by the executive director based upon consideration of the physical condition of the employee and the following factors:

No information regarding employees with communicable diseases shall be released by service center personnel without the employee's consent except as allowed by state or federal law.

Approved: SCKESC Board of Directors 12/03/2008; 1/13/2021